Dear Reader,

Greetings from Tondo, Manila!
We would love to share this Annual Report with you as we look back with gratefulness over 2018!

We were able to celebrate our 10th anniversary in the Netherlands and the Philippines. Back in 2008 Young Focus started off in the Philippines with two small commercial units, turning these into a student center. In 2011 we opened our new, 4 floor student center near the communities we work in. Throughout the years we had several small centers on the garbage dump Smokey Mountain, including a daycare and preschool, but we had to shut them because of the closure of the dumpsite where our beneficiaries lived. However, a bit later in 2014 we were able to open a permanent preschool in one of the communities. In 2017 we had a second preschool in a new building. In 2018 we turned this new building into a special center for educating school dropouts.

Young Focus has learned a lot through the years as our understanding deepens regarding the true needs of the youth and the community. Without a doubt, education is the most powerful way to lift young people out of poverty. That has been our vision from the very beginning. That is why, in this Annual Report, we celebrate graduates and children we moved up to the next level. We celebrate school dropouts going back to school, 3 and 4-year-olds who enter elementary school, Grade 12 students who start college, and we celebrate college students who have finished their studies and now have a job.

All these developments are the result of the 10 years of Young Focus we celebrated in 2018. And, as far as we are concerned: we are not done yet!

Thank you for partnering with us and thank you for believing in educating the poorest among the poor.

On behalf of the Young Focus team,

Paul van Wijgerden
Managing Director
To motivate, stimulate and prepare children and youth who have dropped out of school so that they will be able to finish elementary, high school or college

To provide Early Childhood Care and Development programs for 0 to 4-year-olds and give them a solid basis for enrolling in elementary school

To provide individual social support and social education for all the students, their families and the different communities

Young Focus operates in a highly complex environment, holistically addressing a myriad of socio-economic issues for target beneficiaries - children and families who live in the Smokey Mountain area (Manila’s former dumpsite). Thousands of families rely directly or indirectly on the garbage ‘industry’. Jobs range from scavenging for recyclable materials to driving bike taxis. Financial constraints, as well as a lack of educational and social support, mean that many children are unable to complete their education, and as a result, are unable to break the cycle of poverty.

Young Focus works here in three main communities: Permanent Housing, Vitas and Temporary Housing, all located in the Smokey Mountain area, and including smaller pockets of shacks. In total Young Focus estimates that about 40,000 people live in these communities. Young Focus also has a small number of beneficiaries in Bulacan who were relocated there after the closure of the dumping site in 2014.

Four goals to change the lives of children and their families

1. To enroll children into the local education system and provide extra educational support and coaching through tutorials, life skills, social & creative development

2. To motivate, stimulate and prepare children and youth who have dropped out of school so that they will be able to finish elementary, high school or college

3. To provide Early Childhood Care and Development programs for 0 to 4-year-olds and give them a solid basis for enrolling in elementary school

4. To provide individual social support and social education for all the students, their families and the different communities

Young Focus works in
Young Focus offers the following programs

• **Child Care / Infant care**
The Child Care program focuses on 0-2-year-olds who are behind in their physical or mental development. The aim is to improve their health and work with their mothers, providing them with coaching on how to bring up a healthy child.

• **Child Care PLUS / Early Child Care & Development**
Child Care PLUS is for children aged 3-4 years old. The main objective is to provide quality education which helps the child’s social/emotional, physical and cognitive development. It also provides them with life skills, play and basic education.

• **Grade 1 - Grade 12 and College Education**
Local students aged 6-20+ are supplied with school fees, uniforms, books and other required materials. In addition, Young Focus runs compulsory tutorials for all students at the Student Center which also has a computer room, a library, classrooms and recreational areas for them to use.

• **Love2Learn**
This program focuses on children who dropped out of elementary school due to poverty and a lack of educational and social support. This program provides classes for one year before re-enrolling them into government school, and works with the families to solve any problems that might get in the way of the children completing their education.

• **ALS**
ALS = Alternative Learning System. The ALS program is the formal ‘study acceleration’ program of the government. It allows us to work with youth who can’t re-enroll into high school as they have been out of school for too long. Students receive an official high school certificate upon completion.

• **YoUNgLI**
YoUNgLI (Young Unlimited) works with the most vulnerable 15+-year-olds who have received no - or very limited - formal education, many of whom are addicted to solvents. We provide them with a safe space to hang out and receive training in hygiene, education, personal coaching and life skills with the aim of recapturing their love for education. We then either enroll or re-enroll them in local schools through our school sponsorship program.

• **Combat Malnutrition**
The program Combat Malnutrition provides nutritious and healthy meals for all children in Love2Learn and YoUNgLI. Combat Malnutrition also teaches parents on health and nutrition.

• **Family & Social Care**
Young Focus works with families and students who are in need of more specialized social support. Besides personal social support the social workers also provide training on child protection, health, hygiene, nutrition, family planning and parenting skills to the parents of all Young Focus beneficiaries.

• **Young Professionals**
Young Professionals consists of Young Focus college graduates. Young Focus facilitates their initiatives and supports their activities - building the graduates’ network with reputable employers who provide training and/or job opportunities. Besides regularly meeting together for mutual support, Young Professionals also plan activities that will inspire and support current Young Focus beneficiaries.

- End of the school year 2017/2018, from the 35 high school graduates, **34 moved on to college**.
- End of the school year 2017/2018: **14 college students graduated**.
- The preschool reduced in size drastically, due to lack of resources. However, the reduction in number of preschool children gave Young Focus the opportunity to re-open the center, this time dedicated to out-of-school youth.

## School dropouts moving on

When school dropouts finish their year in one of the programs, they move on to the next level! The overview below shows the numbers of Love2Learn, ALS and YoUNgLI who moved up to a specific grade, another program, college/ vocational etc.

### In April 2018 school dropout students moved up to:

<table>
<thead>
<tr>
<th></th>
<th>G1</th>
<th>G2</th>
<th>G3</th>
<th>G4</th>
<th>G7</th>
<th>G8</th>
<th>G9</th>
<th>G11</th>
<th>L2L</th>
<th>ALS</th>
<th>COLLEGE</th>
<th>VOCATIONAL STUDY</th>
<th>FINISH ED/ WORK</th>
<th>TOTAL</th>
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<td>4</td>
<td>16</td>
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<td>1</td>
<td>17</td>
<td>3</td>
<td></td>
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<td>55</td>
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<tr>
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<td></td>
<td></td>
<td>14</td>
<td>12</td>
<td>2</td>
<td>11</td>
<td>28</td>
<td>64</td>
</tr>
<tr>
<td>YoUNgLI</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>11</td>
</tr>
</tbody>
</table>
What a fantastic day we had celebrating Young Focus’s 10 year anniversary with the students! In the morning there were creative workshops - music, acting/improvisation, and watercolor painting. In the afternoon it was Party Time at one of the local basketball courts, with all kinds of speeches and performances from local artists.

Not just in the Philippines, also in the Netherlands there was a special happening. Young Focus Netherlands is the birthplace of Young Focus. It all started there in 1992 when we began sponsoring children in the Philippines through another organization. Then in 2008 Young Focus established its first student center in the Philippines with 225 children in our school sponsorship program.

Now, 10 years later we have grown to over 1,000 children in different programs. Besides the sponsorship of children to go to school, special programs have been established for school dropouts, Young Focus reaches out to the families and children through social care, as well as family care, and Young Focus now runs a preschool.

So much to be thankful for as we got together in the Netherlands and the Philippines with children, staff and supporters.
College graduate: Meet Mark...

MARK YGBUHAY
Graphic Arts Technology
Technological University of the Philippines

Young Focus helped me a lot in improving myself - from elementary school until I graduated from university. Young Focus brought us activities that helped youth like me to be open and active. These activities included tutorials in which we got to review English lessons that were mostly forgotten at school. It was great to experience teachers teaching and sharing their knowledge with us in tutorials because we also got to experience talking in English. This encouraged us to speak and not to be shy when speaking in English. I think that prepared us for this time post-graduation when we get to face bosses of different companies with confidence and courage.

I loved the life skills sessions and also the seminars. Not only education, but also our personal awareness and family wellness were being addressed by the activities.

Now, I am a graduate and have finished my student years. First I want to get employed and get a stable job. I plan on setting up a business too, but that is after I have saved some money. I want to be financially stable so I can help others too, just like how I was helped by Young Focus.

I just want to say thank you to my sponsors with all my heart for helping me finish my studies. Thank you very much Young Focus for being a part of my life. I am who I am right now because of you. No matter what I reach from here, it’s because of your help. I pray that Young Focus will continue to grow and will be able to help more students like me. Thank you very much. You are part of this victory!

This student from 2004 is now a Young Focus Team Leader...

As we all know... providing education is a long term investment. Rose Ann is one of our ‘own’. She was a sponsored student in Young Focus herself, and has since joined full-time staff, turning into a key leader. Rose Ann profoundly understands the needs and struggles our students go through. Her background and experience have helped to make her the leader she is today.
**Anthony didn’t give up!**

In 2018 Anthony Rada’s home burned down. All his family could save were the clothes they were wearing. Nevertheless, Anthony did not let this tragic event stop him attending his Love2Learn classes - a special program for out-of-school children. His mother, a single parent, tries her best to make ends meet to make sure Anthony can go to school every day. She is a helper in a thrift store selling second-hand goods.

Anthony is 13 years old. As a school dropout he was part of the Love2Learn program from 2016 to 2018. He didn’t know the alphabet and couldn’t read when he first joined the program. During his first year, he followed special tutorials in Filipino. Because he was still not ready after his first year in Love2Learn to move to a regular school, the Love2Learn Teacher suggested that he stayed for another year.

In his second year, he showed improvement in reading and comprehension skills. His teacher still includes him in special tutorial sessions.

**Ricaella is super fast!**

Ricaella is a Grade 6 sponsored student. Here she is with her proud Young Focus coordinator, after winning 2 medals - for the 100 meter and 200 meter dash. Since the photo was taken, Ricaella has won a third medal, for the long jump, and is training for the NCR (National Capital Region) games.

Her coordinator shares: “I am happy and amazed with Ricaella winning these medals. When I was in Grade 6 I also represented my school - in the volleyball team. Competing with students from different schools was fun, but it was hard and our team didn’t make it to the NCR division. The way Ricaella is determined to achieve her dreams inspires me to do even more to inspire these kids.”
Tutorials for Grade 1

There are mandatory tutorials for all Young Focus children who are sponsored from Grade 1 up to College. The goals of these tutorials are to supplement what the students are learning at school, and to boost their self-confidence. Most of the time we have to plan these tutorials on Saturdays since the students are attending school from Monday to Friday.

An exception we had to make was for the Grade 1. This school year we had 127 elementary children in Grade 1. That meant we had to spread the tutorials throughout the week. The children received tutorials in English, Math and life skills.

Our Grade 1 teacher explained that in this Math tutorial (photo on the left) the kids were asked to pair each number word with its numerical symbol. They were given Filipino made mats as guides. These manipulable materials help them work and learn while enjoying the activity.

College graduate: Meet Harvey...

HARVEY SIMODIO
BS in Secondary Education major in Biology
Universidad De Manila

Young Focus became the bridge for me to get to my dreams and fulfill my goals. Young Focus is very helpful in terms of encouraging students through tutorials and different activities. By participating in these activities, I was able to build my strong personality and I’ve made friends with my co-students.

When I was in my first year at college [before Harvey was in the Young Focus sponsorship program], my parents could not afford to buy textbooks for my eight subjects. It was clear to me that I had to do something to be able to have good grades, so I wrote down all of those lessons on bond paper and passed them.

It was hard to encounter financial problems, that’s why I am so blessed that Young Focus has since helped me reach my goals and has guided me to a better life.

Through the tutorials and life skills I have learned additional things to what I encountered in my studies at school. Now that I’ve graduated with the help of Young Focus, I would love to continue my Master’s degree in forensic medicine and be a forensic officer. All I want to say to my sponsor is that I give you my deepest and sincerest gratitude for helping me reach my goals. I owe you this success and I promise you that I will do my best to be an epitome of success among the youth in our community.

THANK YOU from the bottom of my heart. THANK YOU!
April is the month of celebrations…

Graduating from college or vocational study, graduating from preschool so that you can go to elementary, moving to the next level after a year of hard study when you have been a dropout… Many reasons for different celebrations in the month of April.
Model, actress, and singer twenty-two-year-old Catriona Gray and her mother first came to visit Young Focus back in May 2016. Then Young Focus became the focus of Catriona’s advocacy work as she entered the world of beauty pageantry, determined to use it as a platform to speak publicly on certain issues, such as the importance of education for the urban poor. And, ever since then, in fact, Catriona has been raising both funds as well as awareness on behalf of Young Focus, also through, for example, concerts in the Philippines and abroad.

After winning Miss World Philippines in 2016, then coming in the Top 5 internationally, Catriona decided to compete for Miss Universe 2018. Throughout the Miss Universe competition she became even more vocal of her support of Young Focus and the children of the Smokey Mountain area, in this way bringing positive publicity to Tondo, also meaning more public respect for the families living here. Then came December 17, 2018 when Catriona won Miss Universe... The media attention that had already been building because of all her advocacy work for Young Focus — exploded! Constant interviews, TV appearances, etc. for staff and students followed. It was as if everyone wanted to know who Young Focus was, what we did, ... and what we thought of Catriona’s win!! Catriona put us – both Young Focus and the people of Tondo – on the map in a super positive way! It felt like we had gone from an NGO not that many people had heard of, to the only NGO anyone was talking about in the Philippines!! You could say, for Young Focus, 2018 finished with a wonderful BANG!

Several athletes from the MMA (mixed martial arts) group ONE Championship come from a poverty stricken background themselves and worked their way up to become an MMA star. That’s why they partnered with Young Focus with the objective of having a positive influence on the lives of our children. They have visited us several times, interacting with the students, doing MMA workshops, as well as sharing about their own life experiences. Their main message has been focussed on reaching your dreams in spite of poverty.

Our Catch-UP Program Manager, reports, “Catch-UP students had the chance to meet ONE Championship athletes. They encouraged the students through their life stories and joined them in creating dream boards”. One of the athletes said: “The word impossible is for the slothful. If you want to reach your dreams, nothing is impossible.” One student, commented, “We are so grateful that despite their busy schedules, they spent quality time with us. We really had fun and learned a lot from their stories. I now have a clear vision of what I want to be in the future.”

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Volunteers supporting Young Focus beneficiaries

Fundraising by two teenagers!

Sofia and Sahana: “These wristbands read ‘Tackle Poverty in the Philippines’. We advertised the wristbands through Instagram and sold them to our friends and family. Many people were very generous. By the end of a few months, we made over $400 through the bracelets. We are donating the money to Young Focus and hope that it will help provide care and education for the children in the slums of Manila’.

Medical, legal and counseling support

The Rotary Club of Manila Magic held medical outreaches. A total of 82 people, consisting of school dropouts and their families, were given medical assistance. Aside from the outreach, they facilitated a leptospirosis awareness seminar. Some students and parents were also given help through psychosocial counseling and legal aid. The Rotarians and their volunteer doctors committed to conducting a monthly check-up.

International hairdressing course

Merel taught beneficiaries how to become hairdressers themselves. “Everyone is so motivated. It’s fun to see. They’re excited to learn and they are really paying attention”.

11
Parents Meeting

- Magkaroon ng goals sa paggastos.
- Magtago ng pera para sa mga future na gagastusin.
- Gumawa ng paraan para mabayaran ang mga nakaraang bayarin o utang.
- Achieve goals most important to you.
Educating the parents

Throughout the years we have come to appreciate the importance of the parents in the process of educating their children. For all levels of our beneficiaries, from preschool to college, there are mandatory training sessions for their parents, including practical topics on how to run a family.

Each family faces the daily challenge of having enough food on the table. How to budget time and money is one of the topics that we discuss on a regular basis. Our Family Care team and social workers have a year plan covering a number of topics:

- Brain Development of a Child
- Nutrition Education
- Keeping your Child Safe from Abuse
- Success Despite Poverty
- Home Management, Time Management, Financial Management, Basic Stress Management
- Understanding a Child’s Behavior
- Are You Satisfied With How You Are Raising Your Child?
- 7P’s Strategy of Parents
- HIV Awareness
- 2018 Realization and 2019 Goals
- Importance of Education
- Guide on How to Unleash the Highest Potential of Your Present or Future Marriage
- Importance of Family
- Family Planning

Assessment is done on a regular basis as well. While reflecting on their experiences during the tests, parents were encouraged to remember that we should never stop learning.

Preventing Dropouts

Working together with the parents is also essential in preventing students from dropping out of school. Our team of social workers held two days of meetings with the parents on this topic. One of the social workers, reports: “The purpose of the meetings was to raise awareness and deepen understanding about the possible causes and effects of children dropping out from school. With the help of the different activities we facilitated, the parents were able to identify these causes and effects.”

In 2018 our social workers set out their strategy and plans on how to tackle the issues they encounter when dealing with poverty. Throughout the year the team had 199 cases among students and families. The breakdown of the issues they encountered is as follows:

- Academic issues/ dropouts 16.33%
- Financial 4.08%
- Health related 22.45%
- Behavioral 24.49%
- Violation of law 32.65%

Rose is back in high school!

Rose is one of the former ALS students. ALS (Alternative Learning System) gives teenagers who dropped out of school a second chance to complete their high school education. She had stopped as a Grade 9 high school student due to lack of motivation and hanging out with the wrong crowd.

After doing a year of ALS, Rose is now a Grade 11 student taking the Technical-Vocational-Livelihood strand at one of the local high schools. Despite her struggles, she has decided to persevere and will move up to Grade 12 in the coming school year!
One of the communities we work in is called Vitas Katuparan. It houses about 8,000 residents. Most of the people have low-paid jobs, are unemployed, or are living from garbage recycling/scavenging. Some live in shacks built next to old concrete 5 floor buildings, others have built their shacks along the river. Some homes are even hanging under the bridge; the road above them has 24 hours a day traffic (mostly heavy trucks to and from the nearby harbor) literally driving over their ‘roof’…

In 2014 Young Focus built a preschool in the middle of this community and the last 2 years we have around 150 preschool children. This as preparation for Kindergarten education that is provided by the local government (from 5 years old).

In spite of the lack of education among the parents about the importance of preschool education, our attendance rate is high: more than 90% come to the school daily.

Besides the education for the children, all mothers receive weekly lessons from our social workers on topics like health care, nutrition, hygiene and family planning. Also among the parents we see a high attendance rate of more than 80%.

Our preschool uses a progressive teaching style. This is unlike what we see in many preschools in the Philippines: schools often follow traditional learning methods which lack children’s participation. Young Focus Child Care PLUS prioritises the development of the child by interactivity and a personal approach. Assessment on the progress of each child is essential.

With the capacity of about 150 children we have in the Vitas community we can reach every child here of preschool age! In that way we have a major impact on all the young children of this community as well as their parents.
Improving oral health of our children

“Over a busy fortnight in February 2018 I visited Young Focus and provided oral health education sessions and carried out a dental examination on all the preschool children, as well as some primary and secondary school children (over 400 children in total).

Oral health education sessions were given to the preschool staff, the children and to their parents. The sessions stressed the importance of reducing the intake of sugary foods and drinks, particularly between meals in order to prevent tooth decay. Twice daily toothbrushing for 2 minutes with a fully fluoridated toothpaste (containing between 1350 and 1450 ppm fluoride) was recommended for all. All the children were given a new toothbrush and shown how to brush their teeth. The preschool children now brush their teeth with fluoridated toothpaste during a preschool session every day.

Tooth decay is a significant health issue for these children, often causing pain and infection. A number of the older children connected to Young Focus had decay in their adult teeth and had experienced dental pain and extractions.

Access to dental treatment is very limited, therefore going forwards, prevention is key. Over 95% of tooth decay is totally preventable by reducing sugar intake and toothbrushing twice a day with fluoridated toothpaste. Good oral health is promoted by Young Focus. Healthy food is provided for the children and daily toothbrushing takes place for the children in the preschool.

The future: I met with dentists working in the Department of Community Dentistry at the University of the Philippines, Manila. They were seeking a new outreach project for undergraduate students and came to visit Young Focus later that week. They are hopeful that Young Focus maybe suitable for a student led preventive programme in the future. Hopefully, over time the dental health for these delightful children and their families will improve.”

Results of the preschool dental examinations
- Number examined: 322
- Age range: 2-6 yrs
- Extensive tooth decay in their milk teeth: 96%
- Average number of teeth with decay: 13 (out of 20)
- Visible signs of an infection(dental abscess) of those with decay, with over a third having 2 or more abscesses: 64%
- Pain from their teeth: 43%

by Allyson Shepherd - Specialist in Paediatric Dentistry at Manchester University NHS Foundation Trust in England
Paolo was part of the Young Unlimited program (YoUNgLI: a special program for older school dropouts). He is the fifth son among seven siblings. Paolo stopped school when he was in Grade 3 (9 years old) because his parents could not afford to send all of their children to school. Being small and his skin complexion made him a target of bullying. In 2017, aged 13, he joined the YoUNgLI program. He immediately showed interest in studying. He was moved up to the Love2Learn class because of his eagerness and commitment to learn. At present, he is back in Grade 3, is progressing and attends morning tutorial classes at the Young Focus Student Center. He also continues to help support his family mostly through scavenging.

May 2018: High school & College graduates

Grade 12: Choosing a course means choosing a career

For senior high (Grade 12) students, after the first semester, the remaining months of the school year will be the preparatory season for their future college education. To provide them with guidance, the college students prepared a Career Orientation and Career Booths event. It was a two-part program: for the Career Orientation they talked about tackling the importance of knowing oneself when choosing what course to take. For part two, the senior high students visited the different booths prepared by the college students. The senior high students really enjoyed getting to know their options. College students were very enthusiastic too in presenting their courses. Indeed, it was very encouraging to see the students learning together and helping each other.
Young Unlimited is one of Young Focus' programs that deals with the youth who are most at risk and who have lost their interest in education. Dropping out of school, many become addicted to sniffing glue and have no intention of ever completing their education.

One way of recapturing their passion for education is through workshops and different life skills activities, helping them discover and develop their talents. We started teaching them ukulele as well - and the kids fell in love with it! We were invited to play in different Young Focus’ events, which boosted the confidence of these kids. We even performed in front of International School of Manila's students. Also, our partner Rotaract Club of Manila invited YoUNgLI to perform in a benefit concert. The funds raised by this event were used to buy board games, art materials and books for the youth.

Ukulele band in Young Unlimited

We keep teaching ukulele to youngsters. This musical instrument helps them divert their attention away from their bad habits to a new hobby. It even helps them to believe in themselves: that it’s never too late to develop their talents!

College graduate: Meet Neliza...

NELIZA MANADONG
BS in Office Administration
Polytechnic University of the Philippines

I was really grateful for having my sponsorship and for the opportunity that Young Focus gave me. Before, I thought that Young Focus only helps with financial needs, but when I started attending the activities, I realized that I was wrong. Young Focus really helps us students who want to finish our studies by also boosting students’ self-esteem - through encouraging different activities for us to participate in. I was a really shy type before. I was not participating in school activities because I lacked self-confidence. But because of Young Focus’ activities I started participating in class during our recitations and reporting. Our Young Focus tutorials every Saturday also helped me to gain more knowledge and also to practice speaking/writing in English. Our Young Focus coordinators played a big role, they were like our big brothers and sisters who consistently encouraged us to pursue our studies no matter what happened. They made time to listen to us and to our concerns, not only in academics, but also about other problems.

I will start my job hunting right after my graduation. I would like to have a job as soon as possible in order to help my family and give back after all the sacrifices and support they’ve made for me. I also want to enroll and study Stenography.

I would like to thank my sponsor for all the help they gave me. Without my sponsor it will be impossible for me to graduate from college. I am really grateful and I feel blessed to be part of your sponsorship.

Once again, thank you for giving me the chance to live my dream and finish my studies. May God continue to guide, bless, and use you to help other people.
Annual distribution of 700 schoolbags, school supplies and uniforms to students going to Grade 1 up to College
## Young Focus Information

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| Bank account         | BPI (Bank of the Philippine Islands), Navotas  
|                     | PHP account no.: 4651-0036-58  
|                     | USD account no.: 4654-0059-45  
|                     | BIC/SWIFT code: BOPIPHMM |

### Legal Structures
Charitable organization: registered & licensed as social welfare and development agency to implement Community-Based Programs and Services for Disadvantaged Children, their Families and Communities by the DSWD (Department of Social Welfare and Development - Reg. no. SWD-SB-A-001358-2015 + Accredited by the DSWD

### Board members
- Michael Turvill: Chairman  
- Marianna Yulo: Treasurer  
- Elizabeth Yu: Corporate Secretary  
- Sunil L Bharwani: Board Member  
- Iris Gokeelao : Board Member

### Management
- Paul van Wijgerden: Managing Director  
- Manuel B. Manarang: Family Care Program Manager  
- Cathlyn Ann Ragudo: Social Care Program Manager  
- Vacant: Student Support Program Manager  
- Jenny Joy Alvazo: Catch-UP Program Manager  
- Wabel Animoza: Administration Manager